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#### VISION

To be the leading organization for technological research excellence and innovations in Africa

#### **MISSION**

To provide innovative teaching, research and services responsive to global changes.

#### **MOTTO**

Hard work pays.

#### **OBJECTIVES AND AIMS**

- i. To find and direct students to a clear right life career responsive to their abilities for perfection. In this way due to availing facilities like workshop tools, ICT facilities equips young learners with extra skills that derives confidence in deciding upon an activity that can mean while occupy their free times especially holidays and keep them focused a factor that motivates parents, government, schools to invest in them or promote their careers.
- ii. To put academically unsuccessful Ugandan youth under responsible guardianship for example their former schools, working institution, community development organizations to take the concern of their development. According to our research these groups of people are the most affected in the communities characterized with working inability, low levels of income definitely under poor living standards which can easily drive them to being misused by wrong people in the communities they live.
- To encourage formation of working groups when the youth identify themselves under groups, it becomes easy for them to mobilize resources due to diversed ideologies, also recognized

easily by supporting organization, and it also generates team work in their businesses and after derives positivity of investment in them

- iv. To encourage investment among individuals in their communities. Through providing enough awareness programs, will identify available resources, chances and their proper utilization. According to our research many people live a subsistence life not because they lack financial support but lack of exposure. They are observed changing their life when they move to urban places just because of rising costs of living like need to pay rent and other utility bills. They need serious communication to know that there are many chances of developing if they monitored their lifestyle in place with low living costs like in rural areas.
- v. To promote skills among individuals an engine to mechanization. This will lead to quantitative and qualitative increment in output from production units; it will also bare values like promoting industrialization associated with increased employment opportunities due to skilling of labour. From our research, farmers and other working groups in a mechanized economy develop love for work due to exposure to machines and increase their perfection in utilization of resources for example in Sebei land operators of farm tractors even work at night due to love for machines.
- vi. To encourage industrialization in the country this can be through pooling small scale industries together to emerge and enjoy economies of scale which will attract more investors and create market for our agricultural products and enable the development of the agricultural sector in the country.
- vii. To promote agriculture in the country. This will be through providing farming skills, facilities, sensitization programs on modern farming system and methods. For example use of Agro-chemicals and their disadvantages. This will enable farmers to register success in producing quality output and good timing of seasons in farming.

- viii. To increase employment opportunities in the country. This will be achieved through increased resources utilization, expansion of business units, providing innovative learning, awareness programs, supervising, directing working groups and other resource users to responsive government policies and later unemployment will be minimized.
  - ix. To provide a favorable atmosphere for government planning in the country. This will be through providing enough and necessary information from the grounds to government development institutions and departments to enable accuracy in planning and also politicizing individuals about ongoing government programs so that funds are secure from corruption and wastage. This will create relief for supporting other socioeconomic facilities in our communities
  - x. To supplement on the work of government corporations and also cover up the spaces created by those that closed like saving cooperatives and marketing boards. The ones work to be supplemented on will be the national chambers of commerce, advisory, Board of Trade, University research, departments, important still Business Association producing similar goods, consumer associations, trade Bureaux which help the government.
  - xi. To initiate development statistics of every working and studying individual. This will contain the history of development information presented on numerical table and later graphics with curves describing the trend of performance of every individual, places for comparison. The information will be shared in 3's i.e. the government, the owners of the activities or business units and our institution. This information will be given to supporting organizations in case they need to give any form of assistance to our communities.

Prepared by

Mr. Kyaligonza Thomas Finance secretary

# **SOME OF THE TRI -AFRICAN OFFICIALS**



Tibeyalirwa Adolf Deputy Chairperson



Bihemiso Fred Chairperson



Businge Donald General Secertary



Kyaligonza Thomas Finance



Kunihira Monica Deputy Finance



Komwiswa Robinson Public Relations Officer



Kabakumba Annet Legal Affairs



Businge Benon Operations Manager



Tindyebwa Richard Agricultural Field Supervisor



Musinguzi Rechard Industrial Field Supervisor



Wamani Robert Trainee

# Message from the Chairperson



Dear community members

Welcome to tri Africa the source of success in the nearby future TRI-Africa will become your guardian.as you will soon discover choosing TRI-Africa may be one of the best decisions you have ever made established in 2021/09/10 as the fountain of innovations and center of research in general development aspects. TRI-Africa is one of the most interesting CBOs in Masindi with unique way of

rendering services and able to work with any organization both public and private for the best if our communities with in and. Out of masindi district

TRI-Africa will progress by forming harmonious and reliable national, regional and international relations through strategies that priotize wealth creation and society transformation. Please join us in making TRI-Africa a globally respected organization

I wish you a rewarding experience

Bihemaiso Fred
Chairperson TRI-Africa

# Message from the Public Relations officer



Dear black continent lovers

I am delighted that you have chosen TRI-Africa resources and to work with tri Africa for innovative excellence. The organization you have chosen is committed to providing the most quality services to every entity of life that has accepted to try Africa continent

As you pursue your success you will acquire wealth, knowledge and skills aimed at making you shine with your projects.

I encourage you to create an atmosphere to actively participate in tri Africa research programs such as debates, exhibition, seminars, competitions, community outreach, and career guidance affairs.

When you participate in some of the afore mentioned tri Africa activities, you will definitely learn and become something new in the African environment, also be able to race up with the rest of the global development spheres

Tri Africa presents you with numerous platforms to build and develop your career in life

I believe the information above is power. You can use it to explore your riches and transform your life We call upon you to turn up in big numbers to when requested to give us support in strengthening our services

May the good Lord grant you with excellence in your chosen life careers to build your future.

Komwiswa Robinson Public Relations Officer

# **Message from the Operations Manager**



# Dear clients and other community partners on the behalf of TKI-Africa:

It brings me great happiness and mood to welcome you to the platform of our services. We are proud you chose to pursue your success with you and we are ready to help you in all required ways to make you shine, encourage your personal growth

You have passed through different stages of development and you have entered a new level where you will learn that here will be necessary tools needed throughout your life.

Assure you global development arena and transform your life forever

Create a favorable relief to be transformed

May God bless you.

Benon Businge

Operations manager

## Important to note

Cases of impersonation, opportunists, falsification of documents and information, fraudulent access or whenever discovered either at registration or afterwards will lead to automatic cancellation of registration

The names to use for registration

The names to use when registering should be those which appear on your national identity card and in full including the abbreviated ones

Initials are not accepted

Change of names, seasons of work, programs should be done following the recommended steps and procedures

Registering of hired land or rented land should have enough evidence to proof the ownership and agreement with LCI, LCII, and LCIII letters attached registration of land with disputes should bare court orders

No registration of different persons on one program until authorities have had a meeting about it

Registration of clients will be done by submitting application forms through the LCI, for individual projects. For group projects will be at our office through the operations manager but with the LCI recommendation letter

Registered entities will be asked to open up bank accounts

Registration will make the beginning of compiling information from the client.

Projects of individuals will also require the monitoring of clients life round to

prevent interferences

Registered members will be advised in order to prevent external interferences like execution bu authorities

Registration fees and other minor dues will be verified by evaluation officer at the office

Registration of more than one project and from different geographical location will be done with financial able clients after the evaluation officer has finished his assessment.

Projects under the supervision of other organizations and institutions will be registered with a recommendation letter from those serving organizations

Only registered members will be allowed to access the use of tri Africa facilities

All registered clients will be provided with a copy of TRI-Africa rules and regulations for outside projects

Each client will pay for the following items

Identity card

TRI-Africa booklet

Overcoat and T-Shirt

# **Major organs**

1. The Executive Board of Directors.

This is the Supreme Board governing TRI-AFRICA headed by the chairperson

#### 2. The Administration and Finance

This is headed by the finance secretary. This is responsible for the performance of TRI-Africa both internally and externally it also oversees the finances and administration of TRI-Africa.

It is also responsible for planning and development of TRI-Africa both internally and externally

#### Secretariat

This is headed by the general Secretary and assisted by the organizing secretary. This is responsible for the general administration of TRI-Africa including the custody of the seal and administration of its assets.

The general Secretary is the secretary of the executive board of directors and the TRI-Africa in general including records

#### 4. Operations Department

This is headed by the operations Manager.

This is responsible for fulfilling the goals and objectives of TRI-Africa. This is also responsible for pursuing the obligations and desires of the community. This works with the agricultural sector and industrial sector. Also works with the public relations to keep the flag of TRI-Africa up

#### 5. The Legal Team Committee

This is headed by the legal advisor. This ensures that TRI-Africa is respecting the Constitution of the republic of Uganda and also handles all civil matters. It is also responsible for the disciplining of TRI-Africa officials and clients including partners.

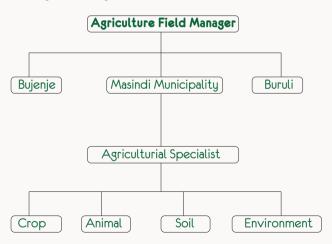
### 6. ICT Department

Africa TV.

This is responsible for the communication between TRI-Africa and the outside world.it is also responsible for the advertisement of programs ICT department is responsible for marketing activities and in charge of TRI-

# 7. Agriculture department

Agricultural Layout Structure



#### SHORT NOTES ABOUT THE AFORE MENTIONED DEPARTMENTS ABOVE.

#### Crop science

We as TRI-Africa our main intension is to improve on quality and quantity of crop production in Uganda. This will be achieved through research so that to introduce improved varieties which can grow very fast, resistant to pests and disease and also adoptable to our African environment. This will enable farmers produce high yields thus improving their livelihood.

Farmers also need to be taught simple methods of obtaining high yielding varieties example selection method, cross breeding methods etc.

Famers also needs to adopt the use of pesticide, insecticides and herbicides to control weeds, pests and insects since there is main contributors of low yields to most farms.

New techniques like grafting in orchards example mangoes need to be taught to farmers to obtain better varieties, there is also need to teach farmers especially those in urban areas with limited land for agriculture about urban farming skills where you can use polythene bags, plastic pipes and other materials to grow crops in a limited space.

#### Animal Science.

Animal husbandry has greatly remained behind and we as TRI-Africa our emphasis will be put on cattle, goat's poultry and Piggery. Under this sector we are going to improve on the genetics of the animals through different techniques i.e. cross breeding program, introduction of different breeds,

selection and many other methods. This will also help to improve on production and productivity of these animals in terms of eggs, meat, milk and other products.

More emphasis will also be put on the treatment of animals and vaccination so that to curb disease infestation; under this program we will embrace village to village vaccination and treatment as well.

#### Soil science

Soil is the highest contributor in agricultural sector. Without soil, production is impossible, so there is a need also to intervene in soils since they contribute greatly to our production.

Under this section we are going to carry out research about our soils to come up with a soil album of Masindi district so that each parish soils are analyzed. In terms of soil P.H, drainage, water holding capacity, organic matter content and other soil components so as we can determine which crop can perform best in which soils.

#### Environmental science.

This is a very sensitive section and less priority has been put on this section yet without a favorable environment agriculture is less productive. We as TRI Africa we shall make sure that people engage in agriculture without destroying the quality of the environment this will be achieved through employing new farming technologies which favors the environment like zero tillage, use of organic fertilizers example compost, farm yard manure to limit use inorganic fertilizers, like N.P.K, CAN which are highly acidic at the end kill micro and macro organisms which are important in soil formation and fertility.

Farmers will also be taught on new organic farming methods which do not require use of pesticides, insecticides, fertilizers and many other acidic media used in farming.

More emphasis will also be put on weather focus by the weather department to predict when farmers are plant, prepare their garden so that to reduce on the losses farmers face due to poor predictions made on seasons.

#### Word of wisdom

The road to success is not straight, there is a curve called failure, red lights called enemies, caution lights called family, but if you have a spare called determination, an engine called perseverance, you will make it to a place called success by trusting in the good Lord

Message from God

# THE KEY STUDY OF RESEARCH CARRIED OUT ON POULTRY KEEPING IN MASINDI DISTRICT AREA

Household demographic (household education, land side source of income, position at home and period of keeping indigenous kitchen) these have not contributed to the enhancement of productivity of indigenous poultry in Masindi district.

There is limited investment in indigenous poultry production due to limited income since majority of farmers keep kitchen for food not as a necessary business. Production system (free range) which is preferred greatly affects

productivity since it exposes birds to pests, parasites, predators and this system is coupled with poor feeding and housing which limits egg production, weight gain and growth of birds.

There is limited intervention by government in enhancing productivity of indigenous birds. And this can be evidenced by limited extension workers in the study area. Poor methods of disease and parasites control i.e. the use of herbs which are not infective and use of ash to control parasites.

In conclusion farmers face many challenges including diseases, theft, predators, parasites, conflicts with neighbors and common diseases are Newcastle the most common, coccidiosis, marek, chicken pox and gumboro.

#### RECOMMENDATION

- \* Basing on the research we sited out these recommendations;
- Enhance education and awareness programs to farmers as it is critical for uptake of new technologies and innovations.
- Provision of extension services to farmers through extension workers, radio stations, televisions since those services are limited.
- Encourage farmers to form groups so that they can access credit facilities supplement on limited capital they have.
- Vaccination programs at village levels so that farmers can check birds for vaccination to control diseases.
- Encourage breeding programs e.g. selection breeding of best performing birds to mate so that they can produce better off springs.
- Culling (removal of sick birds) is encouraged to reduce on disease spread in case of outbreak.

- Farmers are encouraged to construct permanent structures to reduce the spread of diseases, theft and conflicts with neighbors.
- Encourage farmers to take indigenous chicken and production as a business as there is high market for chicken in the study area.
- Cross breeding between local chicken and exotic breeds to improve on progeny of the local chicken

The above afore mentioned solutions can be put in place by the agriculture department of TRI Africa





